



Quality, Health and Safety policy

Universal Robots delivers standardized solutions within the Cobot industry worldwide. We will consistently provide products and services that meet or exceed the demands and expectations of our customers.

Universal Robots will ensure the highest level of personal safety as well as a good physical and mental work environment for all its employees.

The management system will be continuously improved to ensure Universal Robots continues as a sustainable business, by supporting the safety and quality culture of the company. This is achieved by ensuring healthy working conditions, and that robust and cost-effective processes are defined, visible and adapted to the overall strategy for Universal Robots.

Universal Robots commits to:

- Prevent work related injuries and illness, by reducing and removing hazardous risks, to maintain safe and healthy working conditions.
- Comply with all relevant legislation and conform to the relevant guidelines relating to health and safety.
- Develop new products with the right quality, that fulfill the customer demands from the market and other relevant legal and regulatory requirements.
- Continuous improvement of the quality and work environment management system.
- Use data driven and fact-based analysis in the determination of quality and safety objectives, as well as in the daily work processes, to improve the work environment, products, and service.
- Improve and maintain the skills in the entire organization through training, involvement, and continuous development to ensure the understanding of individual contribution and responsibility.
- Consult and involve employees on matters affecting the work environment.
- Develop our suppliers as key partners. We use the knowledge and experience of our suppliers to improve the performance of our products, improve our work environment and to reduce costs.
- Ensure considerations concerning health and safety and product quality are addressed as early as possible in the design & manufacturing process.

Kim Povlsen

President, Universal Robots A/S